



WADDINGTON® EUROPE

Arklow, Wicklow Co. Ireland

Set in the stunning surroundings of Co. Wicklow, Ireland colloquially known as “the Garden of Ireland” due to its dramatic scenery, our site at Arklow (formally Holfeld Plastics) was established in 1978, initially supplying foam packaging to the cosmetics industry. During the intervening decades, and the acquisition by Waddington Europe in 2014, Arklow grew to become one of the leading rigid plastics packaging manufacturers in the European market.

Arklow produces high quality, innovative packaging products and solutions to our customers through the exploitation of an agile manufacturing operation, combined with the skills of a front line customer service team dedicated to satisfying the needs of our customers. We enable our customers to meet their environmental commitments with high-recycled content and low carbon footprint products.

waddingtoneurope.com

Avoca River Park, Arklow, Co. Wicklow, Ireland Y14 NX44

Private & Confidential

■ Plant Data

- Square Footage: 261,360 square feet
- Date Constructed: 1978
- Date Novolex Acquired: 2018
- Number of Machines: 5 extruders, 1 off-line slitter, 14 thermoformers
- Operating Schedule: 24/5 Thermoforming 24/7 Extrusion
- Number of Employees: 139
- Union Status: Non-union
- Certifications: BRCGS Packaging Certification AA Standard 15/09/2021

■ Health & Safety Overview

Across the breadth of Novolex facilities, employee safety is a top priority. Employees on the production floor and in our offices deserve and expect a safe working environment. Each year, we have implemented industry-leading workplace safety policies and programs to constantly improve safety performance across the company. Safety took on new significance in 2020 as the world managed through the COVID-19 pandemic and our program continued to evolve in 2021 as we strive for zero injuries company-wide. A team of safety professionals worked closely with each facility to implement more standardization across business units. These measures not only helped ensure compliance but also supported the plant health and safety teams with proactive initiatives, risk identification and abatement programs, and efforts that drove safety culture changes.

2021 Initiatives:

- Implementation of a new Safety Management System for Incident Management, Inspections, and Audits
- Continued Machine Guarding Projects, 5S Projects, Ergonomics Improvement Projects at all locations
- Front Line Supervisor Safety Training
- Best Practice Sharing across plants and divisions
- Company-Wide Safety Virtual Meetings
- Quarterly Safety Campaigns to encourage Employee Engagement

■ Food Quality Certifications

The British Retail Consortium (BRC) is the UK's food retail industry trade association, with an international Food Safety Management Systems standard, which is also one of the Global Food Safety Initiative (GFSI) recognised certification schemes.

The standard assesses key elements that must be in place in our organisation to ensure production of safe product. By achieving certification we are protecting our product, customers and brand, and achieving AA certification is outstanding, it means we passed with 5 or less minor non-conformances noted.

We are proud to have continually achieved an AA certification each year from 2016.



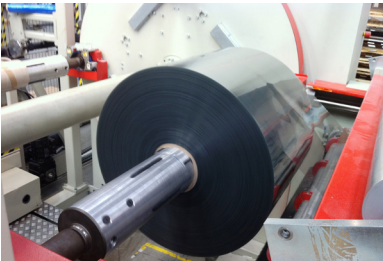
Zero Waste and Innovation

- Waddington Europe Arklow (Holfeld Plastics Limited) are committed to sending Zero Waste to Landfill and are dedicated to improving waste management on site.
- We are manufacturing 100% PCW, (Post Consumer Waste) - Eco Blend Pura.
- We recently installed new HTS heaters on one of the thermoforming machines which has saved over 30% on electricity consumption.
- We convert between 250 to 300 tonnes of post-consumer washed PET bottles into alternative packaging every week.



Products Manufactured

- rPET sheet material
- Tamper evident packaging
- rPET fruit punnets, fish and meat trays
- Thermoform rigid plastic clamshells



Arklow in the News

CO. WICKLOW, Ireland — Aug. 26, 2021 — Leading European thermoforming packaging specialist Waddington® Europe, a division of Novolex®, has teamed up with Shabra, Ireland’s leading recycler and reprocessor of post-consumer waste (PCW), to purchase food-grade recycled PET (rPET) sourced from bottles, pots, tubs and trays to manufacture new rPET food packaging products at its Arklow production site.

“Collectively, we hope these new agreements will advance our stake in localised plastics circularity in the Irish market,” said Eduardo Gomes, Managing Director of Waddington Europe. “We need to start moving to a more holistic and long-term view when it comes to the lifecycle and environmental impact of food-grade packaging. It’s just as important to consider the carbon footprint at its start of life as the environmental impact at the end of its life. Keeping the packaging ‘closed-loop’ economy as local as possible helps to ensure the carbon footprint stays as low as possible. It also utilises waste as a resource and keeps it out of landfills.” Shabra has recently invested heavily in new sorting lines and a reprocessing facility, which provides intensively washed rPET flake for use directly into the thermoforming and packaging sector.



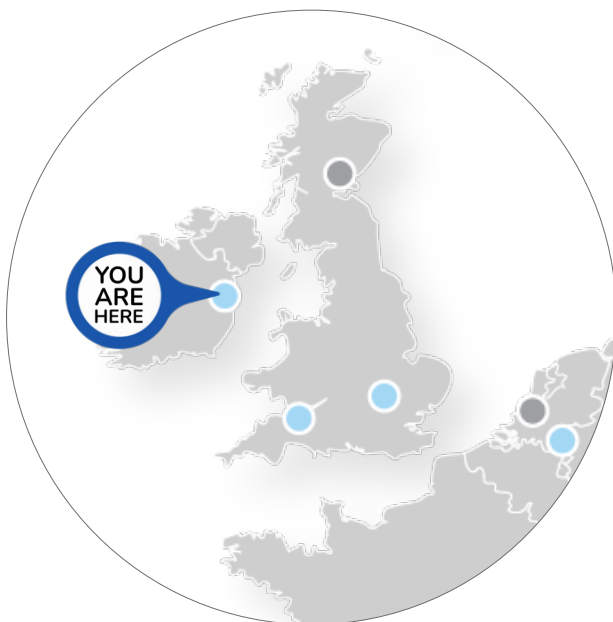
Photos: Waddington Europe, a division of Novolex, has teamed up with Shabra, Ireland’s leading recycler and reprocessor of post-consumer waste, to purchase food-grade recycled PET (rPET) sourced from bottles, pots, tubs and trays to manufacture new rPET food packaging products. Shabra’s wash plant processes 1.4 tons of rPET per hour.

The agreement with Shabra helps to further secure Waddington Europe’s long-term source of rPET and enables the company to expand its line of Eco Blend products made with post-consumer recycled content. Shabra’s quality control is advanced by the latest technology of Buhler flake sorters that remove all contamination.



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Map - Nearby Novolex Facilities



- Plastic Retail Bags
- Paper Bags
- Film Recycling
- Can Liners
- Custom Film Packaging
- Food Packaging
- Specialty Laminations
- Corporate Offices
- Warehouse



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